



ADMINISTRATION WITH SPIRIT

WALDORF ADMINISTRATION PROGRAM

Subject Outline

We use the following conceptual outlook for the content of the sessions. Here "*working*" refers to both the subjects studied as well as the process administrators utilize at work.

Self Development – *Working with oneself*

- Biography and self development
- Inner life of the administrator
- Leadership styles
- Roles of administration
- Administrative issues

Group Development – *Working with small groups*

- Effective meetings in the Waldorf communities
- Communication and conflict resolution
- Comparative meeting approaches
- Decision making (consensus, Robert's Rules, etc.)
- Working with colleagues
- Resistance to change
- The nature of leadership
- Servant leadership, and other forms

Organizational Development - *Working with your school*

- Phases of school development
- Organizational development
- Threefold nature of a Waldorf School
- Mandates, evaluation and forgiveness
- Labor and employment issues
- Strategic planning
- Money matters: the financial life of the Waldorf School
- Financial planning
- Trustee and board development
- Enrollment building, strategies and responsibilities

Community Development – *Working with your community*

- Philanthropy (charitable giving, volunteering and volunteer leadership)
- Spiritual, social and work community
- Marketing
- Building effective working relationships between board, faculty and parents
- Esoteric sources of community
- Waldorf in the world today

FOR MORE INFORMATION:

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